



education

DEPARTMENT: EDUCATION
MPUMALANGA PROVINCE

The Mpumalanga Department of Education awaits applications from suitably qualified and experienced persons for appointment to the positions set out below.

CHIEF QUANTITY SURVEYOR GRADE A: PROJECTS IMPLEMENTATION

Salary: An all-inclusive remuneration package of R 1 099 488 p.a. The package can be structured according to the individual's personal needs. Appointment will be subject to competency assessment.

Requirements: B Degree in Quantity Surveying. Registered as a Professional Quantity Surveyor with SACQSP. Six years' relevant post-qualification (after completing qualification) experience. Planning and organising skills as well as financial management skills. Research and technical report writing skills. Mobile equipment operating skills. Programme and project management skills. Computer literate. Valid Drivers license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System [IDMS]. Prepare the construction procurement strategy and the Infrastructure Programme Management Plan. Prepare and/or approve Packages/Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Monitor the implementation of Programmes/Projects. Approve Project Stage reports & designs. Manage the interface between the end-user/community structures and Implementing Agent[s]. Manage people and budgets.

Post Ref No A3/013 - Head Office, Mbombela

Enquiries: Mr. K Mathebula Tel: (013) 766 5408

ENGINEER PRODUCTION GRADE A (ELECTRICAL): PROJECTS IMPLEMENTATION

Salary: An all-inclusive remuneration package of R 879 342 p.a. The package can be structured according to the individual's personal needs. Appointment will be subject to competency assessment.

Requirements: Degree in Engineering. Registration with ECSA as a Professional Engineer. Registered as a Professional Engineer with ECSA. [Civil/structural engineer or Electrical or Mechanical Engineer]. Three years' relevant post-qualification (after completing qualification) experience. Computer literate. Decision making-, analytical-, planning-, and problem solving skills. Valid driver's license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Assist to manage the delivery of the infrastructure built environment programmes and projects in line with the Provincial Infrastructure Delivery Management System [IDMS]. Prepare the construction procurement

strategy and the Infrastructure Programme Management Plan. Prepare and/or approve Packages/Individual Project Briefs. Participate in the procurement of Professional Service Providers and Contractors. Contribute to the review and acceptance of the Infrastructure Programme Implementation Plan. Monitor the implementation of Programmes/Projects. Approve Project Stage reports & designs. Manage the interface between the end-user/community structures and Implementing Agent[s].

Post Ref No A3/014 - Head Office, Mbombela

Enquiries: Mr. K Mathebula Tel: (013) 766 5408

CHIEF EDUCATION SPECIALIST: INFRASTRUCTURE PLANNING

Salary: An all-inclusive remuneration package of R 1 106 808 p.a. The package can be structured according to the individual's personal needs. Appointment will be subject to competency assessment.

Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus nine years relevant experience. Management experience will be an advantage. Comprehensive knowledge of the education sector related legislation and policies. Sound knowledge and experience of educational management, project management, quality assurance and HR development strategies. Strong interpersonal-, communication-, motivational-, negotiation-, problem solving and liaison skills. Report-writing skills. Innovative, analytical and creative thinking skills. Well developed organisational-, planning and management skills. Computer literacy. Valid driver's license. Registration with SACE. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Provide and manage education specific inputs towards the physical resources planning framework. Manage the education specific planning inputs for infrastructure planning and commissioning. Review utilisation of facilities from an education perspective. Make inputs to the provincial functional norms and standards in line with nationally prescribed functional norms and standards from an education perspective. Update information for different education information systems and related document management systems. Manage school furniture and equipment plans, procurement and commissioning. Manage people.

Post Ref No A3/015 - Head Office, Mbombela

Enquiries: Mr. K Mathebula Tel: (013) 766 5408

DEPUTY DIRECTOR: OFFICE OF THE DDG: CHIEF FINANCIAL OFFICER

Salary: An all-inclusive remuneration package of R 896 436 p.a. The package can be structured according to the individual's personal needs. Appointment will be subject to competency assessment. Shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and technical exercise the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

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Requirements:

An undergraduate qualification (NQF 7) as recognised by SAQA in Public Management or equivalent qualification. Minimum of 3 years' relevant experience in the relevant field. A sound understanding of and the ability to grasp the Public Service policies and regulations, including the Public Service Act, PFMA, Treasury Regulations and education related policies and initiatives. Valid driver's license. Knowledge of executive office management priorities will be an added advantage. Excellent leadership-, interpersonal and motivational skills. Good written and verbal communications skills. Good report writing skills. Executive office management skills. Comprehensive knowledge of the public service and education sector related legislation and the legal and labour implications thereof. Proven ability to plan, manage and delegate as well as monitor public administrative functions. Innovative, analytical and creative thinking. Knowledge of budget planning and -control. Applied strategic thinking, especially in terms of conflict management. Creative assertiveness. Condition: Appointment will be subject to competency assessment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties:

Function as Office Manager and co-ordinator in the office of the Branch Manager (DDG) Chief Financial Officer, in respect of the following core functions: Financial management services and Human Resource management services. Co-ordination of districts. Design, develop and maintain an orderly and efficient system of reception, administration, office information system and archive in the office of the DDG. Receive, acknowledge and channel all correspondence relating to the office of the DDG, to relevant components for attention, pend and follow up where necessary. Facilitate the gathering of information, and prepare and submit reports as required. Co-ordinate meetings with stakeholders/institutions, accompany the DDG to meetings, visits and other engagements as and when required, and ensure adequate research and briefing to facilitate meeting of the DDG's obligations. Promote sound financial management within the area of responsibility in as far as budgeting and expenditure for the office of the DDG is concerned. Promote efficient and effective service delivery to clients, and maintain confidentiality as required. Develop, manage and maintain efficient linkages between the office of the Branch Manager and all internal and external departmental stakeholders.

Post Ref No A3/016 - Head Office, Mbombela

Enquiries: Ms. TF Ntuli Tel: (013) 766 5438

DEPUTY DIRECTOR: OFFICE OF THE DDG: CURRICULUM

Salary: An all-inclusive remuneration package of R 896 436 p.a. The package can be structured according to the individual's personal needs. Appointment will be subject to competency assessment. Shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and technical exercise the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

A3 ADVERT DEPARTMENTAL WEBSITE 20260412

Requirements:

An undergraduate qualification (NQF 7) as recognised by SAQA in Public Management or equivalent qualification. Minimum of 3 years' relevant experience in the relevant field. A sound understanding of and the ability to grasp the Public Service policies and regulations, including the Public Service Act, PFMA, Treasury Regulations and education related policies and initiatives. Valid driver's license. Knowledge of executive office management priorities will be an added advantage. Excellent leadership-, interpersonal and motivational skills. Good written and verbal communications skills. Good report writing skills. Executive office management skills. Comprehensive knowledge of the public service and education sector related legislation and the legal and labour implications thereof. Proven ability to plan, manage and delegate as well as monitor public administrative functions. Innovative, analytical and creative thinking. Knowledge of budget planning and -control. Applied strategic thinking, especially in terms of conflict management. Creative assertiveness. Condition: Appointment will be subject to competency assessment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties:

Function as Office Manager and co-ordinator in the office of the Branch Manager (DDG) Curriculum, in respect of the following core functions: Management of General Education and Training- and Further Education and Training including ECD services. Co-ordination of districts. Design, develop and maintain an orderly and efficient system of reception, administration, office information system and archive in the office of the DDG. Receive, acknowledge and channel all correspondence relating to the office of the DDG, to relevant components for attention, pend and follow up where necessary. Facilitate the gathering of information, and prepare and submit reports as required. Co-ordinate meetings with stakeholders/institutions, accompany the DDG to meetings, visits and other engagements as and when required, and ensure adequate research and briefing to facilitate meeting of the DDG's obligations. Promote sound financial management within the area of responsibility in as far as budgeting and expenditure for the office of the DDG is concerned. Promote efficient and effective service delivery to clients, and maintain confidentiality as required. Develop, manage and maintain efficient linkages between the office of the Branch Manager and all internal and external departmental stakeholders.

Post Ref No A3/017 - Head Office, Mbombela

Enquiries: Mr. J Mkhwanazi Tel: (013) 766 0992

ED PSYCHOLOGIST GR 1 (OFFICE BASED): PSYCHOLOGICAL- AND SOCIAL GUIDANCE / PSYCHOLOGICAL SERVICES

Salary: An all-inclusive remuneration package of R 872 709 p.a. The package can be structured according to the individual's personal needs. Appointment will be subject to competency assessment.

Requirements:

An appropriate recognized qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as an Educational Psychologist in a relevant registration category. Registration with the HPCSA as a Psychologist as well as registration with SACE. Relevant experience in terms of the OSD to determine the grade of the successful candidate is required if registered with the HPCSA in the RSA as a Psychologist who performed Community Service. Valid driver's license. Experience in education will be an advantage. Good verbal and written communication skills. Computer literacy. Appointment will be subject to the completion of a vetting/screening process. Applications without proof of registration with SACE would be provisionally accepted, on condition that definite proof of registration be provided prior to appointment. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties:

Head Office: Coordinate, evaluate and monitor the implementation of inclusive education programmes. Provide support and oversight to District-Based Support Teams. Coordinate the provision of psycho-educational assessments and support services. Manage the implementation of the policy on Screening, Identification, Assessment and Support. Coordinate the provision of psycho-therapeutic support to schools. Manage the transversal teams and supervise student psychologists. District: Provide psycho-educational assessments and support services in schools. Facilitate the implementation of the policy on Screening, Identification, Assessment and Support. Provide specialised psychological support to enhance

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the functionality of the District-Based Support Team. Develop and facilitate the implementation of preventative and intervention programmes. Provide specialised psychological support to Ordinary Public Schools, Full-Service and Special Schools.

Post Ref No A3/018 - Head Office, Mbombela

Enquiries: Ms. PN Mbatha Tel: (013) 766 5844

Post Ref No A3/019 - Nkangala District Office, KwaMhlanga

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

Post Ref No A3/020 - Ehlanzeni District Office, Kanyamazane

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

Post Ref No A3/021 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

DEPUTY CHIEF EDUCATION SPECIALIST: DISABILITY MATTERS

Salary: R 632 205 p.a.

Requirements: An appropriate recognised three- or four year qualification in the learning/subject area/phase, plus eight years relevant experience. Credible education management experience will be an advantage. Registration with SACE or proof of registration. In-depth knowledge of Education White Paper 6 and the National Curriculum Statement (NCS) with reference to curriculum adaptation strategies. Project Management, Materials Development, Elementary Braille skills. Training as assessor and moderator will be an added advantage. Good interpersonal and report writing skills. Computer literacy, MS Word and presentations. Valid driver's license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Facilitate the identification and placement of learners with specific disabilities. Facilitate the provision of resources and physical facilities for disabled learners. Facilitate the transformation of mainstream schools and the establishment of an access system for disabled learners. Co-ordinate the development and implementation of: national and provincial policy i.r.o. disabled learners, programmes for learners with specific disabilities, provincial plan for young children with disabilities to facilitate school preparation, education programmes for average learners with disabilities of compulsory school going age, out of school. Develop INSET programmes for educators. Establish communication network with disability desk and other role-players.

Post Ref No A3/022 - Head Office, Mbombela

Enquiries: Ms. PN Mbatha Tel: (013) 766 5844

DEPUTY CHIEF EDUCATION SPECIALIST: INCLUSIVE EDUCATION

Salary: R 632 205 p.a.

Requirements: An appropriate recognised three- or four year qualification in the learning/subject area/phase, plus eight years relevant experience. Sound knowledge and understanding of the Inclusive Education policies and dynamics. Good organisational-, planning and management skills. Computer literacy. Valid driver's license. Registration with SACE. Recommendation: Appropriate experience in the field of remedial and/or inclusive education. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Manage the implementation of policy and programmes in respect of Inclusive Education. Co-ordinate all related projects in the district, as well as the monitoring and evaluation thereof. Manage, co-ordinate and

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support the performance of Inclusive Education Implementers in the district. Consult and network with stakeholders i.r.o. the above.

Post Ref No A3/023 - Gert Sibande District Office, Ermelo

Enquiries: Mr MP Nkosi, Tel (017) 801 5077, Ms G Motau, Tel (017) 801 5097

Post Ref No A3/024 - Nkangala District Office, KwaMhlanga

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

Post Ref No A3/025 - Ehlanzeni District Office, Kanyamazane

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

Post Ref No A3/026 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

DEPUTY CHIEF EDUCATION SPECIALIST: NUTRITION AND LIFE SKILLS

Salary: R 632 205 p.a.

Requirements: An appropriate recognised three- or four year qualification in the learning/subject area/phase, plus eight years relevant experience. Sound knowledge of the Public Service and education sector related legislation and policy initiatives. Sound knowledge and experience of financial management and project management. Ability to plan, manage, delegate and monitor public administrative functions. Good written and verbal communications skills as well as report-writing skills. Innovative, analytical and creative thinking skills. Strong interpersonal-, motivational-, negotiation-, problem solving and liason skills. Computer literacy. Valid driver's license. Registration with SACE. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Function as district Co-ordinator in regard of the planning, management and monitoring of the implementation of the school nutrition programme, food security and poverty alleviation. Implement policies and interventions regarding nutrition, poverty alleviation and food security. Foster relations between the respective communities, learners and the private sector and assess the impact that these programmes have on these units. Implement and maintain systems that would assure quality regarding the implementation of the mentioned programmes. Administer, control and monitor grants allocated to the various programmes. Maintain a database and information system. Maintain a sound financial and provisioning system. Analyse reports from schools and table recommendations to Head Office. Prepare management information and reports.

Post Ref No A3/027 - Nkangala District Office, KwaMhlanga

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

Post Ref No A3/028 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

DEPUTY CHIEF EDUCATION SPECIALIST: NUTRITION PROGRAMMES

Salary: R 632 205 p.a.

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Requirements: An appropriate recognised three- or four year qualification in the learning/subject area/phase, plus eight years relevant experience. Sound knowledge of the Public Service and education sector related legislation and policy initiatives. Sound knowledge and experience of financial management and project management. Ability to plan, manage, delegate and monitor public administrative functions. Good written and verbal communications skills as well as report-writing skills. Innovative, analytical and creative thinking skills. Strong interpersonal-, motivational-, negotiation-, problem solving and liason skills. Computer literacy. Valid driver's license. Registration with SACE. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Support the provincial Co-ordinator in regard of the planning, management and monitoring of the implementation of the school nutrition programme, food security and poverty alleviation. Develop and maintain policies and interventions regarding nutrition, poverty alleviation and food security. Foster relations between the respective communities, learners and the private sector and assess the impact that these programmes have on these units. Develop systems that would assure quality regarding the implementation of the mentioned programmes. Administer, control and monitor grants allocated to the various programmes. Maintain a database and information system. Maintain a sound financial and provisioning system. Analyse reports from districts and table recommendations to Management. Prepare management information and reports.

Post Ref No A3/029 - Head Office, Mbombela

Enquiries: Mr. SS Maluleke Tel: (013) 766 5852

DEPUTY CHIEF EDUCATION SPECIALIST: PSYCHOLOGICAL GUIDANCE AND SOCIAL SUPPORT

Salary: R 632 205 p.a.

Requirements: An appropriate recognised three- or four year qualification in the learning/subject area/phase, plus eight years relevant experience. Appropriate experience in the field of Social and Psychological services and Inclusive Education. Knowledge of SA assessment and learner support protocol or processes. Registration with SACE. Computer Literacy. Valid driver's license. The following will serve as strong recommendations: Well developed project management-, financial management- and verbal and written communication skills. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Manage the facilitation and evaluation of the developmental implementation of life skills guidance programmes in education institutions including: school health programmes, psychological therapy programmes, district in-school support programmes (SEN Committee system), social and psychological upliftment programmes and the implementation of the Guidance curriculum. Manage the facilitation and evaluation of the implementation of career guidance programmes including the establishment of career guidance centres and the co-ordination of career guidance exhibitions. Manage the co-ordination, planning and monitoring of the implementation of environmental education for the district.

Post Ref No A3/030 - Gert Sibande District Office, Ermelo

Enquiries: Mr MP Nkosi, Tel (017) 801 5077, Ms G Motau, Tel (017) 801 5097

DEPUTY CHIEF EDUCATION SPECIALIST: SCHOOL JOURNEY SERVICES

Salary: R 632 205 p.a.

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Requirements: An appropriate recognised three- or four year qualification in the learning/subject area/phase, plus eight years relevant experience. Credible education management experience will be an advantage. A strong interest in the development of the education system. Good organisational, planning and management skills. Computer literacy. Valid driver's license. Registration with SACE. Proven knowledge and experience of the educational system as well as learning content in order to compile educational programmes, workbooks and brochures. Ability to take high risk responsibility and legal liability with reference to finances and professional service delivery. Excellent administration skills. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Provide curriculum - orientated tuition to learners in an environmental classroom. Liaise with curriculum development unit. Engage in research on curriculum - related outcome based experiential learning. Assess user needs, develop customised programmes and evaluate the School Journey Service. Compile and implement policy for the management, administration and utilisation of the School Journey Service. Administer and organise affordable educational excursions/tours in the R.S.A. Manage the accommodation of groups at the youth hostel. Facilitate and co-ordinate workshops on request of intra-departmental role-players. Promote the development of experiential learning skills. Market and promote School Journey Services with all stakeholders.

Post Ref No A3/031 - Head Office, Mbombela

Enquiries: Ms. PN Mbatha Tel: (013) 766 5844

DEPUTY CHIEF EDUCATION SPECIALIST: SCHOOL SPORTS, MUSIC AND CULTURE

Salary: R 632 205 p.a.

Requirements: An appropriate recognised three- or four year qualification in the learning/subject area/phase, plus eight years relevant experience. Experience with the implementation of programmes, projects and events related to school sports, music and diverse culture and heritage programmes. Good organisational-, planning and management skills. Computer literacy. Valid driver's license. Registration with SACE. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Function as district Co-ordinator in regard of the planning, management and monitoring of the implementation of programmes, projects and events related to school sports, music and diverse culture and heritage programmes. Implement policies and interventions regarding school sports, music and diverse culture and heritage programmes. Foster relations between the respective communities, learners and the private sector and assess the impact that these programmes have on these units. Implement and maintain systems that would assure quality regarding the implementation of the mentioned programmes. Administer, control and monitor grants allocated to the various programmes. Maintain a database and information system. Maintain a sound financial and provisioning system. Analyse reports from schools and table recommendations to Head Office. Prepare management information and reports.

Post Ref No A3/032 - Nkangala District Office, KwaMhlanga

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

SENIOR EDUCATION SPECIALIST: CAREER GUIDANCE

Salary: R 514 563 p.a.

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Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus five years relevant experience. Knowledge of INSET- and career guidance programmes. Valid driver's license. Registration with SACE. Recommendations: A relevant postgraduate qualification. Managerial experience. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Facilitate and evaluate the implementation of policy and programmes for career guidance. Develop INSET programmes on career guidance. Establish career guidance centres. Co-ordinate career guidance exhibitions.

Post Ref No A3/033 - Gert Sibande District Office, Ermelo

Enquiries: Mr MP Nkosi, Tel (017) 801 5077, Ms G Motau, Tel (017) 801 5097

SENIOR EDUCATION SPECIALIST: DISABILITY MATTERS

Salary: R 514 563 p.a.

Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus five years relevant experience. Valid driver's license. Registration with SACE. Training in Educational Psychology. Knowledge of psychometric tests. Recommendations: A relevant postgraduate qualification. Appropriate experience in the education of learners with barriers and in guidance/counseling. Managerial experience. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Implement and evaluate a district support system to facilitate and support learners with disabilities and their placement in the education system. Facilitate the provision of resources and physical facilities for disabled learners. Facilitate the transformation of mainstream schools and the establishment of an access system for disabled learners. Develop, implement and monitor programmes for learners with specific disabilities. Develop INSET programmes for educators. Establish and maintain a communication network and liaise with sister departments with regard to disability issues.

Post Ref No A3/034 - Nkangala District Office, KwaMhlanga

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

Post Ref No A3/035 - Gert Sibande District Office, Ermelo

Enquiries: Mr MP Nkosi, Tel (017) 801 5077, Ms G Motau, Tel (017) 801 5097

Post Ref No A3/036 - Ehlanzeni District Office, Kanyamazane

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

Post Ref No A3/037 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

SENIOR EDUCATION SPECIALIST: LEARNING MATTERS

Salary: R 514 563 p.a.

Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus five years relevant experience. Valid driver's license. Registration with SACE. Recommendations: Training in Educational Psychology and or Education Psychometrics as well as Education Psychology and or Education Psychometrics included as subjects in either the initial teaching qualification or post graduate qualifications. A relevant postgraduate qualification. Experience in the education of learners with learning problems. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Facilitate the development and implementation of individual programmes for learners experiencing learning problems as well as for gifted learners. Implement curriculum programmes. Implement policy on remedial education. Facilitate community based remedial centers and inclusive education.

Post Ref No A3/038 - Ehlanzeni District Office, Kanyamazane

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

Post Ref No A3/039 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

SENIOR EDUCATION SPECIALIST: LIBRARY- AND INFORMATION SERVICES

Salary: R 514 563 p.a.

Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus five years relevant experience. Valid driver's license. Registration with SACE. A qualification relating to school librarianship will be a strong recommendation. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Participate in the development and implementation of the provincial policy on school libraries. Render an advisory and training service to teacher-librarians, teachers and managers. Render service on printed media, audio-visual resources as well as Information and Communication Technologies. Manage the procurement and equitable distribution of library and information resources for school libraries. Initiate and engage in research on educational libraries. Promote and facilitate the teaching of "Information Skills". Assist with the assessment of user-needs and continuously evaluate the services rendered.

Post Ref No A3/040 - Ehlanzeni District Office, Kanyamazane

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

SENIOR EDUCATION SPECIALIST: LIFE SKILLS

Salary: R 514 563 p.a.

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Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus five years relevant experience. Advanced verbal and written communication skills. Sound knowledge of/experience in Departmental and Provincial Life Skills (HIV/Aids) policies, programs and strategies. Analytical and research skills. Well developed strategic planning and organisational skills. Ability to work under pressure and meet deadlines. Excellent report writing skills. Computer literacy. Valid driver's license. Registration with SACE. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Plan and implement the HIV/Aids Education programme for schools so that the main focus is on prevention education, care & support as well as management of HIV/Aids in schools. Facilitate HIV/Aids learner support material. Monitor and evaluate all HIV/Aids interventions at district level.

Post Ref No A3/041 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

SENIOR EDUCATION SPECIALIST: NUTRITION PROGRAMMES

Salary: R 514 563 p.a.

Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus five years relevant experience. Computer literacy. Valid driver's license. Registration with SACE. Recommendations: Analytical and report writing skills. Facilitation and presentation skills. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Manage the planning, implementation, maintenance and monitoring of all policies and interventions for the school nutrition programme, food security and poverty alleviation. Foster relations between the respective communities, learners and the private sector and assess the impact that these programmes have on these units. Manage the implementation and maintenance of a quality assurance system. Control and monitor grants. Manage the maintenance of sound financial and provisioning systems. Analyse reports from schools and table recommendations to Head Office.

Post Ref No A3/042 - Gert Sibande District Office, Ermelo

Enquiries: Mr MP Nkosi, Tel (017) 801 5077, Ms G Motau, Tel (017) 801 5097

Post Ref No A3/043 - Ehlanzeni District Office, Kanyamazane

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

Post Ref No A3/044 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

SENIOR EDUCATION SPECIALIST: SCHOOL JOURNEY SERVICES

Salary: R 514 563 p.a.

Requirements: An appropriate recognised three- or four- year qualification, which includes professional teacher education in the learning/subject area/phase, plus five years relevant experience. Appropriate knowledge and experience in School Journey Services. Valid driver's license. Registration with SACE. Managerial experience. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Assist with the provision of curriculum - orientated tuition to learners in an environmental classroom. Engage in research on curriculum - related outcome based experiential learning. Assess user needs, develop

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customised programmes and evaluate the School Journey Service. Implement policy for the management, administration and utilisation of the School Journey Service. Administer and organise affordable educational excursions/tours in the R.S.A. Administer the accommodation of groups at the youth hostel. Promote the development of experiential learning skills.

Post Ref No A3/045 - Head Office, Mbombela

Enquiries: Ms. PN Mbatha Tel: (013) 766 5844

SENIOR EDUCATION SPECIALIST: SEN SCHOOL SOCIAL SUPPORT TEAM - LSPID GRANT

Salary: R 514 563 p.a.

Requirements: Applicants must be in possession of a recognised three- or four year qualification (REQV13/14) which includes a professional teacher qualification. Registered with the South African Council of Educators (SACE) as professional educator and 5 years' experience in the educational field. An in-depth knowledge and understanding of education legislation and policies and an ability to promote inclusive education which includes promoting access to quality public funded education for learners with disabilities. Experience in working as part of a team and collaborating with stakeholders. Able to take initiative, work under pressure and be a problem-solver if and when necessary. Experience in co-ordinating education and other support for learners with disabilities will be an added advantage. The incumbent will function as part of the District-based Support Team with the specific responsibility of providing transversal outreach services to care centres and special schools that include learners with severe to profound intellectual disabilities (LSPID). The job involves travelling and therefore a valid driver's licence is a requirement. The applicant must have advanced computer skills. Shortlisted candidates will be required to undergo a test and will be subjected to a security clearance. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: As a member of the transversal team, the incumbent will collaborate with team members in the provision of education support to designated schools and care centres on an itinerant basis. Support to be provided will include: Assessment of LSPID enrolled in the schools/ care centres; provision of relevant support to learners and families; monitoring and reporting on these learners' progress; training caregivers on the learning programme for LSPID; monitoring and reporting caregivers' implementation of the learning programme for LSPID; training and supporting teachers on learning programme for LSPID; monitoring and reporting on the implementation of the learning programme in designated schools and care centres; advocating for access to quality public funded education for LSPID and carrying out administrative functions related to the support provided. The incumbent may also be required to provide support to other learners in the community as and when needed.

Post Ref No A3/046 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

ASSISTANT DIRECTOR: ECD CENTRES

Salary: R 468 459 p.a.

Requirements: National Diploma (NQF6) as recognised by SAQA in Public Management or equivalent qualification. Minimum of 3 years' relevant experience in the related field. Competencies: In depth knowledge of the legislation, policies and practices. Strong policy development and analytical skills. Good presentation skills. Planning and organising skills. Ability to meet deadlines. Excellent interpersonal-, written and verbal communication skills. Report writing skills. Good computer user knowledge and experience is essential. Valid driver's license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Implementation of policy, programmes and systems regarding Early Childhood Development (ECD) Centres, as well as the provision of Early Childhood Education. Ensure the implementation of

national/provincial policies as specified by legislation and/or other policy directives. Ensure the optimum utilisation of resources via the establishment of timetables in accordance with prescribed work loads, job descriptions, work plan, attendance registers etc. Promote a culture of efficiency and quality. Grant approval on applications for registration, de-registration, conditional registration and renewal of certificates for ECD Centre's. Reject or disapprove applications for registration, de-registration, conditional registration and renewal of certificates for ECD Centre's. Handle appeals in cases where the applications for registration, de-registration, conditional registration and renewal of certificates for ECD Centre's have been declined, disapproved or rejected. Verify applications in terms of laid down qualification requirements and certify to the effect that applicant meets the minimum requirements. Establish and maintain up-to-date database on existing ECD Centre's and their current status. Allocate funding in line with budget and audit financial records of registered ECD Centre's. Ensure Liaise with Provincial Treasury on budget allocated for implementation of the ECD program. Negotiate with National DBE on salaries/allowances to be paid to ECD Practitioners. Manage the distribution of conditional grant and ensure appropriate use thereof. Provide logistical support services for meetings.

Post Ref No A3/047 - Head Office, Mbombela

Enquiries: Mr. EK Siwela Tel: (013) 766 5922

ASSISTANT DIRECTOR: NUTRITION PROGRAMMES

Salary: R 468 459 p.a.

Requirements: National Diploma (NQF6) as recognised by SAQA in Public Management or equivalent qualification related to the field. Minimum of 3 years' relevant experience. Planning and organising skills. Ability to meet deadlines. Strong interpersonal-, written and verbal communication skills. Report writing skills. Computer literacy is essential. Valid driver's license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Support the provincial Co-ordinator in regard of the planning, management and monitoring of the implementation of the school nutrition programme, food security, poverty alleviation and sustainable food production. Develop and maintain policies and interventions regarding nutrition and food security. Foster relations between the respective communities, learners and the private sector and assess the impact that these programmes have on these units. Develop systems that would assure quality regarding the implementation of the mentioned programmes. Administer, control and monitor grants allocated to the various programmes. Maintain a database and information system. Maintain a sound financial and provisioning system. Analyse reports from districts and table recommendations to Management. Prepare management information and reports.

Post Ref No A3/048 - Head Office, Mbombela

Enquiries: Mr. SS Maluleke Tel: (013) 766 5852

CLINICAL NURSE PRACT GR 1: SEN SCHOOL / BOARDING SCHOOL

Salary: R 476 367 p.a.

Requirements: A Diploma/Degree in nursing or equivalent qualification as well as a post basic qualification with a duration of at least 1 year in curative skills in Primary Health Care accredited with the SANC. Registration with the SANC as Professional Nurse. Knowledge of relevant legal requirements for nursing. Sufficient credible experience. Knowledge of Education White Paper 6 on Inclusive Education. A PHC qualification will serve as an added advantage. Computer literacy. A valid driver's license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Identify and monitor health care needs of learners. Accompany and arrange medical treatment for learners. Render day to day nursing care services. Promote quality of nursing care as directed by the professional

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scope of practice and standards as determined by health facilities. Display a concern for learners, promote and advocate proper support. Facilitate a wide range of medical care for short-, medium- and long term medical needs of learners.

Post Ref No A3/049 - Hoërskool Vaalrivier (MID), Standerton

Post Ref No A3/050 - Jim van Tonder Special School (MID), Bethal

Post Ref No A3/051 - Marietjie Special School (SID), Secunda

Post Ref No A3/052 - Osizweni Special School (SID), Leslie

Enquiries: Mr MP Nkosi, Tel (017) 801 5077, Ms G Motau, Tel (017) 801 5097

Post Ref No A3/053 - Mantjedi Special School (SID), Pankop, Hammanskraal

Post Ref No A3/054 - Masinakane Special School (SID), Mbibane

Post Ref No A3/055 - Platorand Special School (MID), Belfast

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

Post Ref No A3/056 - Thanduxolo Special School (SID), Emalahleni

Post Ref No A3/057 - WH De Klerk Special School (MID), Emalahleni

Post Ref No A3/058 - Wolvenkop Special School (SID), Bronkhorstspuit

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

Post Ref No A3/059 - Silindokuhle Special School (SID), Mangweni, Kwalugedlane

Post Ref No A3/060 - Kamagugu Inclusive School (SID), Kamagugu, Mbombela

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

Post Ref No A3/061 - Estralita Special School (SID), Mashishing

Enquiries: Mr T Magoane, Tel (013) 766 7410

SOCIAL WORK SUPERVISOR GR 1: ECD CENTRES

Salary: R 397 119 p.a.

Requirements: A recognized Bachelors Degree in social work. Seven years appropriate experience in social work after registration as Social Worker. Registration with the South African Council for Social Service Professions. In-depth knowledge of psycho-social interventions, Education White Paper 6 on Inclusive Education as well as diverse barriers to learning and development. Computer literacy. A valid driver's license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Administer grant approval on applications for registration, de-registration, conditional registration and renewal of certificates for ECD Centre's. Reject or disapprove applications for registration, de-registration, conditional registration and renewal of certificates for ECD Centre's. Handle appeals in cases where the applications for registration, de-registration, conditional registration and renewal of certificates for ECD Centre's have been declined, disapproved or rejected. Verify applications in terms of laid down qualification requirements and certify to the effect that applicant meets the minimum requirements. Establish and maintain up-to-date database on existing ECD Centre's and their current status.

Post Ref No A3/063 - Head Office, Mbombela

Enquiries: Mr. EK Siwela Tel: (013) 766 5922

SENIOR ADMIN OFFICER: NUTRITION PROGRAMMES

Salary: R 397 116 p.a.

Requirements: An appropriate National Diploma (NQF6) as recognised by SAQA or equivalent qualification in the field plus two years sufficient credible experience. Competencies: Excellent administration, organisational and financial management skills. Good interpersonal, verbal and written communication skills. Credible management skills and experience. Strong ability to analyse, interpret and draft policies. Proven computer literacy. Valid driver's license. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Manage and co-ordinate all administration services in regard of the school nutrition programme, food security and poverty alleviation. Administer, control and monitor grants allocated to the various programmes. Maintain database(s) and information system. Maintain a sound financial and provisioning system. Prepare management information and reports.

Post Ref No A3/064 - Head Office, Mbombela

Enquiries: Mr. SS Maluleke Tel: (013) 766 5852

NUTRITION MONITOR: NUTRITION PROGRAMMES

Salary: R 325 101 p.a.

Requirements: An appropriate National Diploma (NQF6) as recognised by SAQA or equivalent qualification in the field plus two years sufficient credible experience. Competencies: Knowledge of the set policies, legislation and operations related to the school nutrition programme. Committed customer and service orientation. Proven typing skills. Planning and organising skills. Ability to meet deadlines. Strong interpersonal-, accounting and quality auditing skills. Well developed written and verbal communication skills. Strong presentation- and report writing skills. Good numerical and problem solving skills. Ability to work independently. Valid driver's license. Willingness to travel extensively. Computer literacy is essential. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Oversee the delivery/rendering of services regarding the school nutrition programme. Execute quality control regarding the products and service provided for school nutrition. Measure progress in relation to carefully defined milestones. Report unsatisfactory performance and take corrective steps where necessary. Develop, maintain and monitor a school feeding register. Report irregular use of resources. Represent the Department effectively in all aspects of the school nutrition programme. Ensure the promotion of healthy relationships between the suppliers of services and products on the one hand and the employees and consumers on the other. Cultivate a culture of awareness amongst the various communities in regard of the school nutrition programme. Design and implement interventions aimed at ensuring the sustainability of the school nutrition programme. Compile monthly reports providing the required statistics and the expenditure incurred, for record keeping purposes.

Post Ref No A3/065 - Gert Sibande District Office, Ermelo

Post Ref No A3/066 - Gert Sibande District Office, Ermelo

Enquiries: Mr MP Nkosi, Tel (017) 801 5077, Ms G Motau, Tel (017) 801 5097

Post Ref No A3/067 - Nkangala District Office, KwaMhlanga

Post Ref No A3/068 - Nkangala District Office, KwaMhlanga

Enquiries: Ms M Masilela, Tel (013) 947 1816 / Ms LS Malatjie, Tel (013) 947 1725

Post Ref No A3/069 - Ehlanzeni District Office, Kanyamazane

Enquiries: Ms JT Dlamini, Tel (013) 766 0508

Post Ref No A3/070 - Bohlabela District Office, Bushbuckridge

Post Ref No A3/071 - Bohlabela District Office, Bushbuckridge

Post Ref No A3/072 - Bohlabela District Office, Bushbuckridge

Enquiries: Mr TZ Magoane, Tel (013) 766 7410

PERSONAL ASSISTANT: BRANCH MANAGER'S OFFICE

Salary: R 325 101 p.a.

Requirements: National Diploma (NQF6) as recognised by SAQA in Public Management/Business Management or equivalent qualification related to the field. Minimum of 2 years' relevant experience. Competencies: Excellent computer skills. Good typing skills. Administrative and organisational skills. Sound interpersonal relations. Language proficiency (both verbal and written). Ability to work independently. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Ensure the smooth running of the Senior Manager's office. Keep the Senior Manager's diary and deal with phone calls. Provide administrative and logistical support to the Senior Manager in question. Provide support in the management of the budget and monthly cash flow statements. Provide general office support, including creating and managing a register of incoming and outgoing documents, creating and managing a filing and tracking system, convening and providing support at meetings and workshops, drafting letters, minutes and memos as required, ordering equipment and stationery, and arranging travel and accommodation whenever required. Ensure office and documents security in terms of the Minimum Information Security Standards (MISS). Deal with queries on different aspects of the work of the Senior Manager's office. Understand applicable prescripts, policies and procedures of the work environment to ensure efficient and effective support to the Senior Manager.

Post Ref No A3/073 - Head Office (Branch: Curriculum), Mbombela

Enquiries: Mr. J Mkhwanazi Tel: (013) 766 0992

HOUSEHOLD AID: SCHOOL JOURNEY SERVICES

Salary: R 138 486 p.a.

Requirements: No formal qualification is required for this position, but appropriate work experience and/or knowledge in regard of the core duties may serve as a recommendation. Literacy may be an advantage. Competencies: Basic knowledge of the functionality, capabilities and limitations of relevant cleaning equipment, materials, methods and application. Ability to utilize a limited range of basic cleaning equipment, methods and materials to keep specific work areas clean and tidy. The ability, health and energy to perform strenuous tasks that require hard physical labour. Routine problem solving skills. Routine planning and organising skills. Good initiative. Adaptability to working conditions. Thoroughness, honesty, integrity and the willingness to work hard, coupled with work pride. Appropriate communication skills. Sound interpersonal relations. Ability to work in a team. Ability to work under pressure. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment.

Duties: Clean buildings, facilities and other institutional structures as required.

Post Ref No A3/074 - Head Office, Mbombela

Enquiries: Ms. PN Mbatha Tel: (013) 766 5844

APPLICATIONS:

Applications should be submitted on the latest Form Z.83, obtainable from any Public Service Department as well as on the Mpumalanga Department of Education website at <https://mpeducation.mpg.gov.za>, **select the Vacancies icon**. Applications **must** in all cases be accompanied by a recent updated comprehensive CV only. Only shortlisted candidates for a post will be required to submit certified copies of all qualifications, proof of registration with a relevant Professional Body (if applicable) and RSA ID-document, as well as valid driver's license on or before the day of the interview following communication from the relevant HR section of the Department. **Please note that a passport or driver's license will not be accepted in lieu of an Identity Document**. A complete set of application documents (CV and latest Z83 form) should be submitted separately for every post that you wish to apply for. Please ensure that you clearly state the full post description and the relevant Post Reference Number on your application. No fax applications will be considered.

NB! APPLICANTS MUST ENSURE THAT THEY FULLY COMPLETE PART A, B AND C AS WELL AS THE DECLARATION AND SIGN FORM Z 83, EVEN IF THEY ARE ATTACHING A CV. INCOMPLETE AND/OR UNSIGNED APPLICATIONS WILL NOT BE CONSIDERED.

NB!! IF YOU ARE CURRENTLY IN SERVICE, PLEASE INDICATE YOUR PERSAL NUMBER AT THE TOP OF FORM Z83.

Applications should be mailed to: The Head of Department, Mpumalanga Department of Education, Private Bag x 11341, Nelspruit, 1200, For attention: Mr. J Ngomane / Ms. SL Mkhathshwa / Ms. SR Ndzinisa/ Mr. X Sifunda

Alternatively, applications for posts in Offices can also be uploaded to the following link:

All Office Posts Link : <https://forms.gle/o9MBmwvn3xDFCSub8>

Applications may also be placed (recorded in the register) in the application container located at the Security Desk, Upper Ground, Ikhamanga Building of the Riverside Government Complex, but will be removed on **Thursday 30 April 2026**.

NOTE:

*The Mpumalanga Department of Education is committed to provide equal opportunities and practices affirmative action employment. It is the intention of the Department to promote representivity (disability, gender and race) through the filling of posts and a candidate whose transfer / promotion / appointment will promote representivity will receive preference.

*The filling of posts will be done in terms of the Department's need to meet Employment Equity targets.

***To enable the Department to promote employment equity of persons with disabilities, applicants with disabilities who wish to apply for these posts are required to attach documentary proof substantiating his/her disability, failing which applicants will be categorized as not having a disability.**

*Due to ongoing internal processes, the Department reserves the right to withdraw any post at any time.

*The Department reserves the right to verify the qualifications of every recommended candidate prior to the issuing of an offer of appointment.

*Candidates recommended for appointment will be subject to a vetting process prior to appointment.

*If no response is received from Mpumalanga Department of Education within 90 days after the closing date of the advert, applicants must assume that their application was not successful.

CLOSING DATE:

The closing date for the receipt of all applications is **16:00 on Thursday 30 April 2026**. No applications received by the Directorate: HR Provisioning (H/O) after the closing date and time will be considered. It should be noted that the Department will not take responsibility for applications received after the closing date and time even if said applications were sent through Post Office speed services or a courier service.